Round Table Sessions

Sample Card:

Coping with your board of directors:

Here are a few guiding questions for your discussion:

- How is the current relationship with your board? How engaged are members in strategic design? What are the ways that they are supporting your work?
- How would you like to move forward and improve the board's engagement in the areas most important to you?

Extra tips:

- Do brief introductions first.
- Watch your time, make sure that every has a chance to speak.
- Write down any key insights you would like to share with the larger group.

Other Cards:

Handling burn-out:

- What are the areas that are causing you the most stress? How is your organizational infrastructure currently helping you handle the workload?
- What are ways that you think could help address the feeling of burnout? What have been helpful ways for you to feel supported in your work and life?

Navigating social media

- What are you currently gaining from your social media use? How is helping advance your work?
- What are ways that you think could be more useful to engage with social media?

Managing our staff/ volunteers

- What types of guidelines do you have in place for effectively managing your staff and volunteers? How are the current dynamics helping to support your work?
- What are management challenges that you would most like to strengthen?

Transitioning in our career

- How are you currently feeling most fulfilled in your work or activism? What specific aspects of the work do you find are especially rewarding at the current time or in previous jobs?
- What are key elements about transitioning that you would like to make sure 'transfer' with you if you make a change in your career?

Improving our leadership style

- How would you describe your leadership style? What are aspects of your leadership that you feel are assets to your work?
- What are areas that you feel you could further develop as a leader?

Clarifying our organizational vision

- How is your organizational vision and mission currently acting as a guide to your decision-making and strategy design? How well is it helping to inform the day-to-day work?
- What are some suggestions for ways to achieve better alignment between the everyday strategy and the longer terms goals of your organization?

Gauging the impact of our work

- How are you currently measuring outcomes of your work? What have you learned from this that have you been able to feedback into shaping your work?
- What are aspects of the work that you are most curious about understanding? What are ways that you could learn better from your work through gaining feedback and the use of monitoring/ evaluation?

Strengthening our community engagement

- How have you built relationships among your target community over the years? What are ways that they are currently acting as partners in your work?
- How do you believe that you could cultivate stronger relationship with your community stakeholders?

Creating a better sense of teamwork

- How would you describe the current dynamics among your team? What is helpful about the relationships that are supportive of the work?
- What are areas that you would like to strengthen?